



Time Collection for Higher Education



## B-COMM for PeopleSoft Time and Labor Higher Education

Colleges and Universities today strive to offer quality educational opportunities to their students, while competing in today's challenging economy. They are faced with rising costs, the potential of staff shortages, and increasing enrollment. They require solutions that can maximize their workforce while controlling labor costs. B-COMM for PeopleSoft, a robust Oracle® validated communication software application, links PeopleSoft Time and Labor to a wide range of data collection devices including fixed mount, mobile, and IVR options. Our solution makes it easier to collect, evaluate, and manage time entry. B-COMM for PeopleSoft provides secure, seamless bi-directional communication via standard API's.

This innovative data collection approach can result in substantial savings by controlling the environment from which employees enter their time, while providing management real-time visibility into the critical information contained in the school's payroll and finance departments. This integrated solution enables the centralization of timekeeping systems within a dispersed employee environment. B-COMM for PeopleSoft Time and Labor offers an intuitive user interface that improves workforce productivity by simplifying the time and data collection process. Implementing Kaba's B-COMM automation helps colleges and universities meet their goals of improving the efficiency of their applications while controlling their costs of operation.

### Benefits:

- > Customizable user interface supports user acceptance
- >Records employee punch time – clock in, clock out, start break, start meal, transfer
- >Records employee elapsed events – vacation, sick, jury duty, holiday
- >Centralization of time collection devices and software
- >Reduction in labor costs and time
- >Decreases potential compliancy risks within a broad and diverse workforce
- >Automated collection of data enables the elimination of errors
- >Easy access to leave balances, punch history, and PTO request through employee self-service.

### Validated for:

- >PeopleSoft version 8.3, 8.8, 8.9, 9.0, 9.1
- >PeopleTools 8.46, 8.47, 8.48,8.49, 8.50

