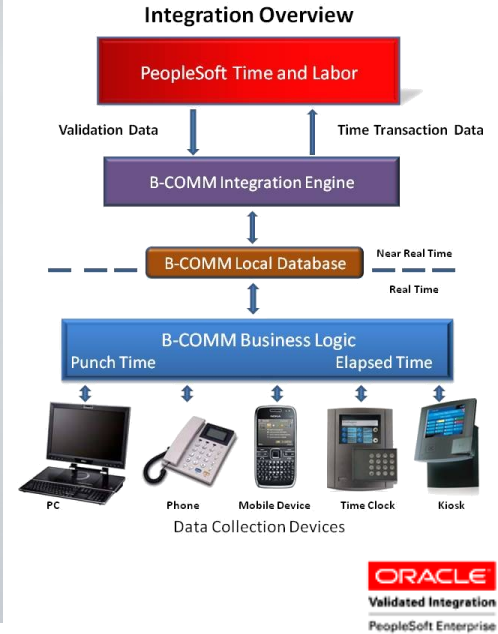




B-COMM for Oracle PeopleSoft



## B-COMM for PeopleSoft Time and Labor

B-COMM for PeopleSoft Time & Labor is a scalable, enterprise class application that facilitates data flow from a variety of time collection devices into PeopleSoft Time & Labor. The software is proven through Oracle’s rigorous Validation Integration process giving users the confidence that the integration is functionally and technically sound.

Because organizations today are faced with doing more with less while at the same time dealing with complying with increasing government regulations, a solution for accurately and efficiently collecting time is essential.

Kaba’s B-COMM communicates securely and seamlessly using standard APIs into PeopleSoft T&L. Additional integration is available for PeopleSoft Absence Management. Employees can conveniently request time-off at a Kaba device and have that request route directly to Absence Management. Managers may then take action on the request and have the data available back at the Kaba terminal.

Kaba’s innovative data collection solution can result in substantial time savings by increasing efficiency in the time collection and reporting process. Additional benefits are realized by reducing the potential exposure associated with inaccurately collected employee time. The B-COMM solution can meet both organizational goals in a timely and cost effective way.

### Benefits:

- >Customizable user interface eases user acceptance
- >Automated Recording of employee punch time (clock in, clock out, start break, start meal, transfer) and employee elapsed events (vacation, sick, jury duty, holiday) - increases accuracy
- >Clocks operate in offline mode – time collection is always available
- >Clocks enforce validation information in both online and offline modes
- >Centralizes and standardizes time collection devices and software
- >Reduction in labor costs and time
- >Decreases potential compliance risks within a broad and diverse workforce
- >Automated collection of data enables the elimination of errors
- >Easy access to leave balances, punch history, and PTO request through employee self-service - saves time

### Validated for:

- >PeopleSoft version 8.3, 8.8, 8.9, 9.0, 9.1
- >PeopleTools 8.46, 8.47, 8.48, 8.49, 8.50